



Risk Matrix for ISO 14001:2015 EMS

Purpose

The risk matrix is a tool to evaluate and prioritize environmental risks and opportunities identified during the risk and opportunity assessment process (ISO 14001:2015, Clause 6.1.1). It helps Champions support the EMS team by assessing the **likelihood** (how probable a risk or opportunity is) and **impact** (the severity or benefit of the outcome) to determine priority actions. The matrix is particularly useful in manufacturing and oil and gas contexts, where environmental risks (e.g., emissions, spills) and opportunities (e.g., energy savings, sustainable practices) are critical.

How to Use the Risk Matrix

1. **Copy the Table:** Copy the Markdown table below into a text editor (e.g., Notepad, VS Code) or directly into a spreadsheet.
2. **Save as CSV (Optional):** To create a downloadable CSV file, paste the table into a text editor, adjust formatting to CSV (e.g., replace | with commas, add headers), and save as risk_matrix.csv. Then import into Excel or Google Sheets.
3. **Interpret the Matrix:**
 - **Likelihood (Y-axis):** Rate from 1 (Rare) to 5 (Almost Certain).
 - **Impact (X-axis):** Rate from 1 (Negligible) to 5 (Catastrophic for risks, Major Benefit for opportunities).
 - **Risk Level:** Calculated as Likelihood x Impact, color-coded:
 - **Low (1-4):** Green, minimal action needed.
 - **Moderate (5-9):** Yellow, monitor and consider actions.
 - **High (10-15):** Orange, prioritize mitigation or action.
 - **Critical (16-25):** Red, immediate action required.
4. **Champion Role:**
 - Provide department-specific insights to identify risks/opportunities (e.g., welding emissions in manufacturing, valve leaks in oil and gas).



- Collect data to assess likelihood and impact (e.g., incident frequency, cost estimates).
- Propose mitigation actions for high/critical risks or implementation plans for opportunities.
- Use the matrix in EMS reviews to prioritize actions and track progress.

5. **Integrate with Risk Register:** Link matrix results to a risk register (as provided in your previous request) to document actions, responsibilities, and status.

Risk Matrix Table

Likelihood / Impact	1 (Negligible)	2 (Minor)	3 (Moderate)	4 (Major)	5 (Catastrophic/Major Benefit)
5 (Almost Certain)	Low (5)	Moderate (8)	High (12)	High (16)	Critical (20)
4 (Likely)	Low (3)	Moderate (6)	Moderate (9)	High (12)	High (15)
3 (Possible)	Low (2)	Low (4)	Moderate (6)	Moderate (8)	High (10)
1 (Rare)	Low (1)	Low (2)	Low (3)	Low (4)	Moderate (5)

Sample Risks and Opportunities Mapped to the Matrix

To illustrate the matrix's application, below are five sample environmental risks and opportunities from manufacturing and oil and gas, mapped to their respective likelihood and impact scores, with their positions in the matrix:

1. Risk: High VOC Emissions (Manufacturing)

- **Description:** Painting process emits high VOCs, risking a \$50,000 fine for non-compliance.
- **Likelihood:** 4 (Likely, due to outdated paint systems).
- **Impact:** 4 (Major, due to fines and reputational damage).
- **Risk Level:** High (4x4 = 16, Orange).



- **Matrix Position:** Row 4, Column 4.
- **Action:** Switch to low-VOC paints, train workers.

2. Opportunity: Energy-Efficient Welding (Manufacturing)

- **Description:** Adopting energy-efficient welding machines could save \$20,000 annually.
- **Likelihood:** 3 (Possible, pending budget approval).
- **Impact:** 4 (Major Benefit, due to cost savings).
- **Risk Level:** High (3x4 = 12, Orange).
- **Matrix Position:** Row 3, Column 4.
- **Action:** Pilot new machines, present cost-benefit analysis.

3. Risk: Oil Spill from Valve Failure (Oil and Gas)

- **Description:** Faulty valve system risks a \$1M spill, damaging marine ecosystems.
- **Likelihood:** 3 (Possible, due to aging equipment).
- **Impact:** 5 (Catastrophic, due to environmental and financial impact).
- **Risk Level:** High (3x5 = 15, Orange).
- **Matrix Position:** Row 3, Column 5.
- **Action:** Inspect valves, implement spill response training.

4. Opportunity: Advanced Filtration System (Oil and Gas)

- **Description:** Upgrading wastewater filtration reduces oil residues by 40%, saving \$100,000.
- **Likelihood:** 4 (Likely, with available technology).
- **Impact:** 4 (Major Benefit, due to compliance and savings).
- **Risk Level:** Critical (4x4 = 16, Red).
- **Matrix Position:** Row 4, Column 4.
- **Action:** Propose upgrade, partner with conservation group.



5. Risk: Improper Waste Storage (Manufacturing)

- **Description:** Hazardous waste mismanagement risks \$30,000 fine and soil contamination.
- **Likelihood:** 3 (Possible, due to inconsistent labeling).
- **Impact:** 3 (Moderate, due to manageable fines but environmental harm).
- **Risk Level:** Moderate (3x3 = 9, Yellow).
- **Matrix Position:** Row 3, Column 3.
- **Action:** Improve labeling, conduct training.

Table Explanation

- **Rows (Likelihood):** Scale from 1 (Rare) to 5 (Almost Certain), reflecting how likely the risk or opportunity is to occur.
- **Columns (Impact):** Scale from 1 (Negligible) to 5 (Catastrophic for risks, Major Benefit for opportunities), reflecting the severity or benefit.
- **Cells (Risk Level):** Product of Likelihood x Impact, color-coded:
 - **Low (1-4, Green):** Monitor, minimal action needed.
 - **Moderate (5-9, Yellow):** Plan actions, monitor closely.
 - **High (10-15, Orange):** Prioritize mitigation or implementation.
 - **Critical (16-25, Red):** Immediate action required.
- **Sample Entries:** The five examples show how to map risks/opportunities, guiding Champions in assessing and prioritizing EMS actions.